



Fall 2013



greetings from the tacuspa board



While spring is the season of new beginnings in nature, for higher education fall rejuvenates our campuses. Now with a crisp feel in the air (maybe just for those of us in the northern part of the state) and students settling down for classes, we have our opportunity to reconnect with colleagues. We are in the final countdown for the conference and my role as President also draws to a close. What an amazing journey it has been! At the conference I will be reporting on the growth of our organization and the great contributions so many of you have made. It has been my privilege to be at the helm this past year. When co-hosting the TACUSPA 101 webinar, I realized how far we have come in terms of diversity within our organization and resources we can provide; yet, we still face some of the same challenges our colleagues did several decades ago. Our annual fall conference provides the opportunity for us to collaborate on these issues and develop our initiatives to support student success. I hope you will be able to make it to Houston and enjoy our keynotes Dr. Vincent Tinto and Dr. Vasti Torres. In closing, I would like to share a quote from the movie Annie-- "How lucky I am to have something that makes saying goodbye so hard."

Thank you for the opportunity to serve as the 2012-2013 TACUSPA President.

Dr. Alicia Huppe,
TACUSPA President
Dean of Enrollment and Student Success, Collin College

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NEWLY ELECTED 2013-2014 OFFICERS



PRESIDENT-ELECT
Lisa McDougale



VICE PRESIDENT FOR ADMINISTRATION
Elizabeth Massengale



DIRECTOR OF RESEARCH
Rishi Sriram



DIRECTOR OF TECHNOLOGY
Jeff Jackson



TREASURER
Mark Munguia

2013-2014 OFFICERS



PRESIDENT-ELECT
John Kafius



PAST PRESIDENT
Alicia Huppe



VICE PRESIDENT FOR MEMBERSHIP AND MARKETING
Stephanie Box



VICE PRESIDENT FOR EDUCATION AND PROFESSIONAL DEVELOPMENT
Adam Peck



SECRETARY
Paulina Mazurek

2013 CASWELL DISTINGUISHED SERVICE AWARD RECIPIENT: DR. ELIZABETH WITH



The Dr. Jim Caswell Distinguished Service Award is the highest honor bestowed by TACUSPA. The award recognizes a member who has been a TACUSPA member for at least 10 years, shown high quality leadership performance in student affairs at the state, regional or national level, and made contributions above and beyond normal service required by positions of leadership.

This year's winner of the Caswell Award is Elizabeth With. Dr. With currently serves as the Vice President for Student Affairs and Enrollment Management at the University of North Texas after being named Vice President for Student Affairs in 2010. Prior, she served as the Associate Vice President for Student Development (2004-2009), Assistant Vice President for Student Development (1998 - 2004) and Assistant Dean of Students (1996-1998) at UNT. She has also held positions at The University of Texas at Arlington and Texas Tech University. Her current responsibilities include overseeing all areas of the Division including, Admissions, Career Center, Center for Leadership and Service, Center for Student Rights and Responsibilities, Dean of Students, Dining Services, Greek Life, Housing and Residence Life, Orientation and Transition Programs, Recreational Sports, Campus Life, Student Financial Aid and Scholarships, Student Health and Wellness Center, Student Legal Services, Student Money Management Center, TRIO programs, and the University Union.

Dr. With received her doctorate in Higher Education Administration with an emphasis on legal issues in higher education from the University of North Texas. She received both her B.A. in English and her M.Ed. in Educational Psychology from Texas Tech.

A member of the Leadership Texas Class of 2006, Dr. With holds current membership in numerous professional organizations and is a former President of the Texas Association of College and University Student Personnel Administrators (TACUSPA).

Dr. With has been a member of TACUSPA for 20 years and has served in multiple leadership positions within the organization since 1994, including President, Secretary, and Conference Chair. Dr. With will receive her award at the fall 2013 TACUSPA conference business meeting.

TACUSPA FOUNDATION

Don't forget to clean out your office drawers and gift closets and bring any last minute donations to the TACUSPA Foundation Silent Auction at the fall conference. Donations will be accepted on site - your school promotional items, interesting books, and unwanted holiday gifts may be someone else's treasure - and the proceeds will go to help more graduate students and new professionals attend our conferences! We will gladly accept all donations, except alcohol (due to Texas Alcoholic Beverage Commission rules).

Make sure you check out the offerings at the Silent Auction during the fall conference. It will be open on Sunday, Oct. 13, 8:30-9:30 p.m., and Monday, Oct. 14, 8 a.m. - noon. Come early and check back to ensure that you win the items you want most!

You may also make monetary donations to the Foundation at the conference. We accept cash, checks and credit cards. All donations are tax deductible. TACUSPA Tax ID # 75-1644217.

SAVE THE DATE:
HIGHER EDUCATION LAW CONFERENCE

SAVE THE DATE

The 18th Annual

TEXAS HIGHER EDUCATION LAW CONFERENCE
at The University of North Texas

FOR MORE INFORMATION,
visit www.coe.unt.edu/HELawconference.

**MONDAY AND TUESDAY,
MARCH 24TH AND 25TH, 2014**

TACUSPA 2013-14 WEBINAR SERIES

Save the dates for our 2013-14 Webinar Series:

A Town Hall Meeting on Title IX

W. Scott Lewis, J.D.
Association of Title IX Administrators
November 22, 2013 at Noon

Mind Over Matter: Managing Your Stress

Patrice Abner, University of North Texas
December 5th at 1 pm

Veterans on Campus

Larry Davis, Texas A&M Central Texas
Ryan Van Dusen, Texas Tech University
January 30 at Noon

Developing and Enhancing Parent Programs

Elizabeth Massengale, Texas Tech University
Christine Self, Texas Tech University
February 6th at Noon

Evidence Based Intervention to Reduce High Risk Drinking

Amanda Drum, Texas A&M University Corpus Christi
April 24 at Noon

The LMS - The Bess Tool You're Not Using

Peggy Holzweiss, Sam Houston State University
May 8, 2013 at Noon

TBA

June 2014

Latinas "Lean In"

Michelle Lopez, Texas State University
Lisa Perez, Texas State University
Delma Olivarez, Texas State University
July 16, 2014

JOB ANNOUNCEMENTS

Check out the job listings posted by our member institutions:

Texas A&M University - Commerce - *Assistant Director of
Campus Life & Student Development* (9.19.2013)

Central Texas College - *Counselor, Student & Employee
Assistance* (9.19.2013)

Texas Tech University - *Managing Director of Student Counseling
Center* (9.19.2013)

UT Health Science Center - San Antonio - *Assistant Dean of
Enrollment Management and Student Life* (9.19.2013)

Texas A&M University - Corpus Christi- *Director of Career
Services* (9.19.2013)

University of Texas at Brownsville - *Assistant Director of
Residence Life* (8.26.2013)

Lamar University - *Vice President for Student Affairs* (8.22.2013)

The University of Texas at Tyler - *Coordinator of Veteran's Affairs*
(8.19.2013)

The University of Texas at Arlington - *Community Education
Specialist* (8.16.2013)

Texas Tech University - *Unit Assistant Director of Student
Leadership and Involvement* (8.16.2013)

Del Mar College - *Student Life Coordinator* (8.7.2013)

To have a job posted from your member institution, please send a PDF file to Hope.Garcia@unt.edu. The opening will be posted for 60 days.

COMMUNITIES OF PRACTICE

In August, TACUSPA announced a new initiative that aims to prompt timely discussion of important issues in Texas higher education. The program is called Communities of Practice (CoP) and is based on a common model of collaborative learning in which participants teach and learn from each other. There are presently four communities of practice. Each is led by a TACUSPA volunteer.

CoPs include the Assessment and Evaluation community, led by Kasey Neece-Fielder of The University of Texas at San Antonio, the Spirituality community led by Jon Bartlett of the University of North Texas, the Communities Colleges community led by John Jacobs of Austin Community College and the Student Persistence and Success community led by Rosalind Alderman of St. Mary's University.

Nearly a year in the planning stages, the communities feature an interactive forum for all members on the TACUSPA website as well as blog posts on the topic from the CoP leader and invited guests. In order to participate, TACUSPA members must log onto the website. Additionally, conference attendees will notice that select educational sessions will be highlighted within the conference program as being endorsed by the various CoPs.

Planning and discussion is underway to expand the number of communities offered, to increase the educational opportunities offered and to encourage active participation in the communities. Members are encouraged to check them out on the TACUSPA website!

STUDENT AFFAIRS ON CAMPUS ONLINE JOURNAL UPDATE

We are gearing up for the launch of TACUSPA's new online journal: Student Affairs on Campus. If you have not already done so, please visit the website at www.studentaffairsoncampus.com. One of the sections of our new journal is SPOTLIGHT. This section will highlight presentations and publications of TACUSPA colleagues. Please send any presentations given or articles published since November 2012 to Rishi_Sriram@baylor.edu.

CASE STUDY COMPETITION

The 2013 TACUSPA Case Study Competition will take place at the annual conference in Houston. The competition offers both masters and doctoral level graduate students an opportunity to test their knowledge of higher education and student affairs by applying what they know to a challenging case study.

Individuals who register for the competition will be placed on teams with other participants from across Texas, and each team will be given a case to analyze while attending the conference. Teams will present their solutions and receive feedback on their performance by a panel of judges consisting of faculty and highly experienced practitioners. The Case Study Competition winning team will be announced and presented an award during the conference award ceremony on Tuesday.

All currently enrolled masters and doctoral graduate students may participate, so join us and make your program proud at the case study competition! Participants may register for the competition at <https://adobeformscentral.com/?f=HFFPulmGdYSekXbthQEKVQ#> but act fast, the registration deadline for the competition is October 4.

CHECKING ACCOUNT		<i>BUDGET</i>	<i>ACTUAL</i>	
Reconciled through	8/31/13			
Operations				
	<i>Expenses</i>			
	President	\$8,965.00	\$2,816.73	
	President-Elect	\$250.00	\$0.00	
	Past President	\$50.00	\$0.00	
	Vice President-Admin	\$875.00	\$990.65	
	Vice President-Mktg&Mbrshp	\$850.00	\$364.29	
	VP Education	\$100.00	\$1,005.00	
	Director of Research	\$4,285.00	\$1,933.85	
	Secretary	\$100.00	\$22.25	
	Treasurer	\$11,050.00	\$2,845.80	
	Director Technology	\$1,600.00	\$1,433.37	
	Reserve	\$5,000.00	\$0.00	
				\$11,411.94
	<i>Income</i>			
	Balance as of 8/31/12		\$20,040.17	
	2012 Membership Dues		\$2,210.00	
	2013 Membership Dues		\$19,160.00	
	Job Postings		\$0.00	
	Miscellaneous Income		\$200.00	
	Interest Inc.		\$0.00	
				\$41,610.17
				\$30,198.23
Conference				
	<i>Expenses</i>			
	Fall 2012- San Antonio		\$42,539.06	
	Fall 2013- Houston		\$0.00	
				\$42,539.06
	<i>Income</i>			
	Balance as of 8/31/12		\$71,489.88	
	Fall 2012- San Antonio		\$41,319.79	
	Fall 2013- Houston		\$19,725.00	
				\$132,534.67
				\$89,995.61
Foundation				
	<i>Expenses</i>			
	2012-13		\$1,809.00	
				\$1,809.00
	<i>Income</i>			
	Balance as of 8/31/12		\$7,888.53	
	2012-13		\$3,018.00	
				\$10,906.53
				\$9,097.53
Checking Balance				\$129,291.37
BUSINESS INVESTMENT ACCOUNT				
	<i>Income</i>			
	Balance as of 8/31/12		\$62,616.96	
	Interest		\$32.17	
				\$62,649.13
BIA Balance				\$62,649.13
CERTIFICATES OF DEPOSIT				
	Three Year CD to Mature 8/2015- 6945		\$22,742.30	
	Three Year CD to Mature 8/2014- 9865		\$23,876.38	
				\$46,618.68
CD Balance				\$46,618.68
BALANCE				\$238,559.18



"TACUSPA: PROFESSIONAL AND QUALITY SAW SHARPENING"

Life-long friendships. Relationships that span state lines. New professionals meeting legacies of the profession. Inspiration to become a student affairs practitioner. If you remember the few emails I sent out to market the 2013 conference, these were just a few of the reasons folks mentioned as why the TACUSPA organization and the conference are so meaningful. And this doesn't even include what we all expect from a conference; networking, sharing of ideas and concerns, dialogs about solutions, learning new skills, etc.

If you're like me, it gets harder and harder every year to commit yourself to participate in professional travel. Tight budgets, the 'evil' eye from others suggesting you should stay put, non-stop work expectations, on-going student crises, work that will just pile up, not to mention family obligations are all real life reasons not to 'conference'. The pressure is tough!

But when you read a testimonial from a new professional that what we do as an organization made a significant impact in their career journey or you see that former Texas colleagues are still excited about and affected by what they gained from TACUSPA, you can't help but want to be a part of that bigger picture. And I'm willing to bet that the majority of us say at least a half dozen times during the conference, "Wow, I'm going to do that different when I get back to my campus", or "Gosh, I could do better when I get back".

I want to tell you a story though I fear I may be plagiarizing for I have no idea where it came from or how many different places I've heard it. I'm reminded of the story about a tree sawing contest. Let's just say there was this over confident, young lumberjack who thought he ranked high in Chickering's vectors and Kohlberg's Theory of Moral Development. He approached this older, more 'mature' gentlemen lumberjack (who had by the way humbly mastered Perry's theory of intellectual and ethical development) and challenged him to a

tree-falling contest. He was sure the old man was an easy bet. The contest was to see who could saw down as many trees by sun down. The contest began at sunrise and two lumberjacks went to work. It was a fast and furious pace with wood chips flying every which way; there was so much saw dust it was as if a permanent haze had settled over the forest. The young lumberjack began to notice that every 30 minutes or so the older man would stop and sit on a log catching his breath. The old man repeated this all day long. The young man laughed and figured he had this contest in the bag! Sunset came and the trees were counted. Well you already know what happened because student affairs folks can smell a parable a mile away! In the end it turned out that the old man had cut down more trees than the young lumberjack. "How in the world did you beat me" the young man asked. "You took a bunch of breaks and I took none"! (ok...here it comes!) The old man smiled and simply said, "Young man, every time I was taking a break, I was sharpening my saw".

How many of us have dull blades? I do. And I'm willing to admit that my blades dull on a regular basis. Whether it is through attending the conference or renewing your membership in TACUSPA or raising your hand to volunteer for a committee or post, you have got to sit down, step back, and take the time to sharpen your saw. That's the only way we will be successful ourselves in Supporting Student Success.

See you in Houston!

-Written by David Rachita,
2013 Fall Conference Chair